



VACANCIES

Booklet



الملتقى الهندسي للأعمال والوظائف للعام 2026

BEYTI



Beyti was established in 1998 as one of the largest commercial dairy businesses in Egypt. Beyti is a leading Food company dedicated to providing customers with top-quality food and beverage products that meet the highest international standards. Our commitment to excellence extends throughout every step of the process, from sourcing the freshest raw materials to employing world-class production and distribution operations, ensuring that our products reach the consumer in the best possible condition.

Job Opportunities

Automation Engineer:

Job Responsibilities:

- Responsible for backup of PLC programs and diagnosing problems in terms of Hardware and software to maintain factory software and parameters.
- Responsible for maintenance and troubleshooting of various types of motors & drivers.
- Maintain factory electrical equipment according to machines manuals.
- Maintain and calibrate all instruments.
- Execute all electrical maintenance programs.
- Participate in Installation and commissioning of new machines.

Job Requirements / Qualifications:

- B.Sc. in Engineering / Majored in Electrical & Control / Communications / Mechatronics.
- Minimum 1-3 Years of relevant experience.
- Very good command of English (spoken and written).
- Advanced Excel and PowerPoint skills.

Utilities Engineer:

Job Responsibilities:

- Determine all the critical spare parts and ensure the availability in stock.
- Execution of all electrical maintenance programs.
- Maintain all PLC programs & diagnoses and solve PLC problems
- Maintain and repair various types of motor drives
- Maintain and troubleshoot all measuring instruments (Flow meters, level transmitters, temperature transmitters...)

Job Requirements / Qualifications:

- B.Sc. in Electrical Engineering / Electromechanical.



- From 0-4 years of experience.
- Very good command of English (spoken and written).
- Advanced Excel and PowerPoint skills.

Maintenance Engineer:

Job Responsibilities:

- Perform On Time in Full Preventive Maintenance Tasks for production lines According to Criticality Matrix whether Time or condition based.
- Respond to emergency breakdowns and ensure that equipment is running with high efficiency to attain production plan.
- Drive Continuous Improvement activities by participating in Root Cause Analysis for Lines Breakdowns and weak points attached with Long-term and short-term action plans.
- Monitor the Spare parts safety stock level.

Job Requirements / Qualifications:

- B.Sc. in Mechanical or Electrical Engineering.
- Minimum of 2-5 years' experience in similar position.
- Strong Analytical Skills
- Proficient User of Microsoft Office Applications.
- Very good command of English (spoken and written).

Maintenance Planning Engineer:

Job Responsibilities:

- Responsible for developing and managing the engineering maintenance schedules for the factory.
- Input and maintain the engineering master data on SAP PM
- Identify and implement improvements to the maintenance processes on site.
- Coaches and develops the maintenance skills of the team.
- Define and implement the PM programs for all the equipment.

Job Requirements / Qualifications:

- B.Sc. in Mechanical Engineering.
- 1 to 3 years of Planning experience in the maintenance of dairy and juice manufacturing equipment.
- Experience with Computerized Maintenance Management System SAP is preferred.
- Very good command of English (spoken and written).

Projects Engineer:**Job Responsibilities:**

- Supervise and follow up on all project activities throughout the entire project lifecycle from initiation to closure.
- Prepare and develop RFQs, and work with external suppliers/contractors to communicate project requirements during the bidding phase.
- Work with quality and operations teams to develop project acceptance criteria and handover KPIs.
- Risk assessment and development of project risk management and mitigation plan.
- Follow up on project activities to ensure all work is being done according to the agreed project timeline.

Job Requirements / Qualifications:

- B.Sc. in Engineering (Mechanical Power is Preferable)
- Minimum 1 to 3 Years of relevant experience.
- Excellent AutoCAD skills.
- Ability to manage multiple priorities and commitment.
- Very good command of English (spoken and written).

PET Operate & Maintain Engineer:**Job Responsibilities:**

- Responsible for applying production SOP's to keep running the equipment at highest level of continuity as per the production plan.
- Responsible for keeping the equipment clean as per production and quality standards in addition to applying the standard daily and weekly care.
- Perform the periodical product checks to control the finished product to match required quantity and quality during the shift.
- Record all the info related to equipment productivity and breakdowns from the start to end of the shift.
- Monitor all machine parts and inspect to report the needed corrective actions.

Job Requirements / Qualifications:

- B.Sc. in Mechanical Engineering.
- Minimum 1 to 3 Years of relevant experience.
- Very good command of English (spoken and written).
- Preferable knowledge: [UHT plants, Pasteurization equipment, CIP Lines, Separators, and filling -lines [Aseptic Carton Packaging and Aseptic PET].

Continuous Improvement Engineer:**Job Responsibilities:**

- Drive line performance using visual dashboards and balanced scorecards, from shift operators to plant management.
- Analyze operational losses to identify bottlenecks, set priorities, and lead cost-saving Kaizen and budget plans.

- Lead cross-functional teams across dairy and juice processing lines to improve downstream and upstream operations.
- Benchmark and share best practices across lines while mentoring teams as an internal Lean Six Sigma expert.
- Train supervisors and frontliners to solve daily operational challenges and build continuous improvement skills.

Job Requirements / Qualifications:

- B.Sc. in Electrical/Electromechanical Engineering.
- Minimum 2 years of Experience and highly recommended to be in FMCG industry
- Excellent Leadership & Presentation skills are a must.
- Very good command of English (spoken and written).
- Total Productive Maintenance (TPM) knowledge with impactful implementations.
- Knowledge /Experience in digitalization/automation projects is highly recommended.

Production Engineer:

Job Responsibilities:

- Responsible for issuing the machine time analysis reports on a daily, weekly, monthly basis
- Follow up the production process and operation; implement the production plan and solve problems which concern with production or production staff.
- Initiate improvements and projects to reduce the losses and increase Overall Equipment Effectiveness using focused improvement tools and techniques.
- Perform regular check on the production process line.
- Responsible for achieving the production plans.
- Responsible for managing the utilization and improving the output of the production lines.
- Identify opportunities to use technologies to improve production process.

Job Requirements / Qualifications:

- B.Sc. in Mechanical Engineering or Industrial Engineering
- Minimum 0 to 3 years of experience in similar roles.
- Very good command of English (spoken and written).

MPS Engineer:

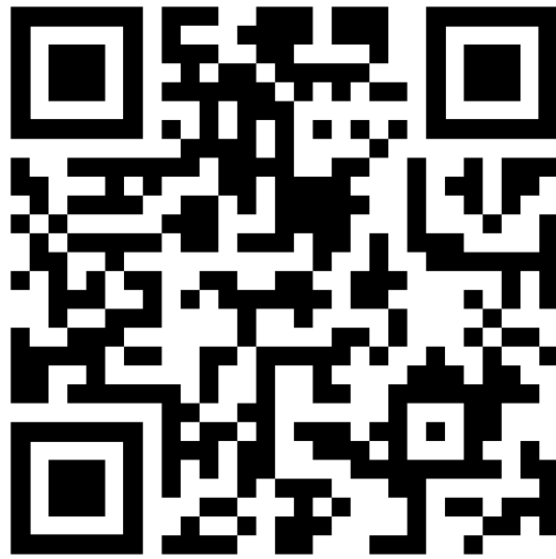
Job Responsibilities:

- Responsible for managing weekly production plan MPS consistent with the plant capacity and sales forecast, with optimized inventory levels for finished goods down to the SKU level
- Manage and reflect S&OP Demand, activities, and depletion plans & share of the output.
- Generate MPS on medium/long terms on a weekly basis with different operation modules.
- Manage all types of events from the readiness of demand plan& BOM including phase-in, phase-outs, promotions, and co-packing.

Job Requirements / Qualifications:

- B.Sc. in Industrial engineering or equivalent.
- Minimum 1-3 years of practical experience in planning and analysis.
- Analytical and problem-solving skills.
- Good Command of MS Office (Excel & Power point).
- Very good command of English (spoken and written).

BEYTI



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IDC



Innovated Data Consultancy (IDC) is a leading Information Technology and Digital Solutions provider headquartered in Riyadh, Kingdom of Saudi Arabia, serving organizations across the Middle East and Africa. IDC specializes in Data Management and Digital Transformation, helping organizations govern, manage, integrate, and transform enterprise data into a trusted and valuable asset that supports business growth and strategic decision-making.

Job Opportunities

Data Engineer:

Job Description::

The opportunity is suitable for candidates interested in building their careers in areas such as:

- Data Engineering
- Data Integration
- Data Warehousing
- Big Data
- Data Quality & Data Management
- Modern Data Platforms

We are looking for individuals who are passionate about data and technology, eager to learn, and ready to develop their technical skills while working on real-world enterprise data projects.

Job Requirements / Qualifications:

- B.Sc. in Engineering / Majored in Computer
- Targeted educational years: 2027.

IDC



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Tabarak

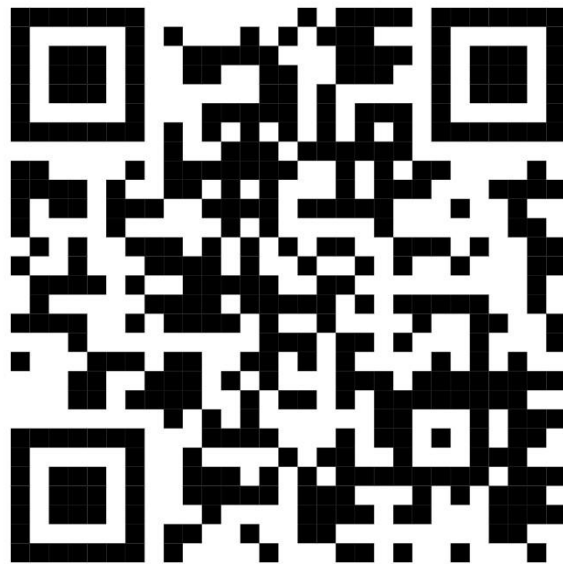


Tabarak Engineering & Construction is a construction company specializing in building projects, infrastructure development, and electrical and mechanical works.

Job Opportunities

1. Electrical Technical Office Engineer – Infrastructure (2–15 years of experience)
2. Electrical Site Engineer / Technical Office Engineer – Construction (2–15 years of experience)
3. Mechanical Technical Office Engineer – Infrastructure (2–10 years of experience)
4. Civil Site Engineer / Technical Office Engineer – Infrastructure & Sanitary Drainage (2–10 years of experience)
5. Infrastructure & Sanitary Drainage Technical Office Engineer (2–10 years of experience)
6. Mechanical Engineer – Heavy Equipment Maintenance Manager (2–10 years of experience)
7. Mechanical Procurement Engineer – International Procurement & Import Operations (5–10 years of experience)

TABARAK



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1. Lab Microbiology

Job Description:

- Responsible for Calibration for all incubators and scales and PH machine and water bath
- Responsible for Inspection of micro plates to count bacteria & microorganisms then adding results to system data base
- Carrying out all microbiological, pathogenic, and environmental analysis according to the control plan and the need for RM, semifinished product, final product, WWT samples, etc...
- Reporting analysis results and any Out of Specs
- Ensure the proper destruction of plates and hazardous tools
- Train and ensure proper microbiological sampling
- Responsible for inoculation of strain in Carlsberg, then conducting analysis on outcome, analysis include: dead cell, budding rate, brix, pH, concentration of yeast in Carlsberg
- Prepares Carlsberg for inoculation
- Responsible for preparation of media and needed chemicals to perform the lab activities.
- Ensure lab hygiene and cleaning

2. Lab Chemist

Job Description:

- Responsible for proper Calibration of all instruments in laboratory
- Identifies all samples received from production to conduct physical analyses & Chemical analysis for semifinal and final product.
- Ensure proper sampling taking place by production team

- Conducts analysis for raw materials, sterilized molasses, creams, final products, etc.... in addition to market samples according to Lint test methods
- Prepare all chemicals needed for lab analysis to laboratory and production.
- Conducts analysis for WWT and boilers water, chillers water, cooling towers water, analysis include: COD, POD, PH, conductivity, Free chlorine.
- Testing Boilers and boilers lines for conductivity, TDS, PH, hardness, iron and sulfite for boilers only
- Conducts tests for cooling towers and chillers, tests include free chlorine, TDS, PH, Iron, hardness.
- Record and report the analysis results for chemical/ physical analysis and document all carried out analysis
- Communicate all Out of Specs results to Lab chief
- Conduct the analysis of interlab tests and repeatability tests

3. **Quality Assurance Specialist**

Job Description:

- Pest control activities follow up
- Auditing the process for ensuring the compliance to the procedures and standards
- Supporting the operation via conducting trials, investigating the root causes of the non-compliance
- Following nonconformity and deviations according to quality control results
- Conduct internal audits for QMS and FSMS
- Participating in the customer surveys
- Assure the compliance of the product/RM with the specs
- Blockage and deblock age of products and raw material according to the specs
- Participating in the customer satisfaction surveys
- Assure the compliance of the product/RM with the specs
- Follow up the implementation of food safety & Hygiene
- Implementing the protocols for new trials
- To manage new raw material approval process of quality side.

4. **Lean Engineer**

Job Description:

- Lead and support Lean Manufacturing and Continuous Improvement projects across production and support functions.
- Facilitate Kaizen workshops, root cause analysis sessions, and problem-solving activities.

- Support departments in waste elimination and process optimization initiatives.
- Train and coach employees on Lean principles and continuous improvement culture.
- Collaborate with production, maintenance, quality, and supply chain teams to ensure sustainable improvements.
- Prepare reports and presentations related to project status, savings, and operational performance.
- Participate in strategic improvement planning and support organizational transformation initiatives.

Promote employee engagement and teamwork in continuous improvement activities.

5. Derivatives Sales Engineer

Job Description:

Derivative Sales:

- Achieve sales of Derivatives (CMS & Yeast Waste), meeting or exceeding volume and margin targets with a focus on maintaining the continuity of Production.
- Develop new market opportunities and customer accounts, especially in new industrial applications like Construction & Paper.
- Prepare weekly and monthly sales reports in an accurate and timely manner.
- Manage CMS logistics & deliveries to customers.
- Increase the number of customers, especially distributors and major industrial companies.
- Expedite the resolution of customer problems and complaints to maximize satisfaction.
- Achieve agreed-upon sales targets and outcomes within schedule.
- Supply management with reports on customer needs, problems, interests, competitive activities, and potential for new products and services

Molasses Logistics:

- Transportation planning and coordination.
- Timely delivery and shipment coordination.
- Coordinate with internal stakeholders “Production, Quality & Security” to ensure timely and compliant deliveries of Molasses.
- Coordinating with contractors and truck drivers to ensure smooth operations and timely completion.

6. Fermentation Scada Operator

Job Description:

- Responsible for Taking over shift from previous shift Scada operator and this includes technical problems in overall fermentation process and level of Cream and running fermenter from previous shift.
- Responsible for running the CIP sequence for the different equipment in in fermentation department to be ready (fermenters, separation, Cream Tank, Molasses preparation) to be ready at the planned time to be engaged according to the fermentation plan
- Responsible for supervising that all the running sequence of production is running correctly without any problem and report to the shift leader in case of non-Conformity
- Responsible for supervising the feeding inlet of all the fermenter running and recording the reading of all ingredients on the fermentation sheet.
- Reporting the fermentation sheet to the fermentation chief and production manager including all the data regarding the fermenter feeding, control parameter of fermentation with valid data
- Responsible for supervising that all the utilities serving the fermentation department is running correctly and delivering the required Flow (compressor, Blower, Chiller, Cooling Tower, MDCS distribution)

7. Dry Packaging Technician

Job Description:

Checking on the efficiency of printing machines, checking that the weight of product is the right wait according to production plan (we have 3 weights 400 ,450 ,500) , clean heaters , Following up with Shift leader on the row material (paper roll and cartoon) availability , and checking that all the row materials for today production plan are available

- Handles units that are not properly vacuumed, they are to be opened, emptied, and yeast that are on the floor are put in sacks and delivered to warehouse
- Helping maintenance in case of down machines,
- Following up on printing and sticking process: each pallet has to be checked for the following: date of production, production code number related to cream tank, date of production code, pallets are appropriately covered with plastic sheets (shrink)
- The machine operator is responsible for running the machine and keeping it in good condition
- Providing continuity of packing machines. Cleaning end of process
- To adjust shape and weight of packages in desired package specs
- Making oxygen, aquarium, heaters temp, machine speed and weight tests. Registering to related forms
- Make observations related packages.
- To receive and deliver samples for laboratory according to procedures
- Changing complex/film and ink-solvent tubes with new one when finished

- Adjusting the printers with the existing date by information from shift responsible
 - Using different forms for each product and each machine, filling them exactly with true values
 - Informing shift supervisor about missed materials on time.
- Being contact with packing workers and providing continuity of packing process
- According to quality of product making changes on machine and adjusting it ready condition
 - Record all works done in the shift to related form/folder.
 - Cleaning the magnetic bars at desired time and record to related form
 - Following safety rules while working and informing unit supervisor/responsible about inappropriate cases
 - To comply with the rules of hygiene and personal cleaning.
 - Working instead of packing supervisor

8. Dry Packaging Supervisor

Job Description:

- The DY packaging supervisor leads his shift to achieve the packaging targets.
- To take all information about present product from previous shift supervisor and provide continuity
- To take all information about next product and prepare process according to procedures.
- To inform responsible for breakdowns and malfunctions, to ensure removal.
- Being in good relationship with own personnel and providing straight work.
- Follow and control cleanness and orderliness
- To make controls on quality and product during producing process
- Responsible for the current day production plan as received from packaging supervisor and distributing tasks upon workers as follows: printing and sticking, cleaning, workers to stand on packaging lines and 1 worker to get row material, also handling lunch and break times
- Following up on printing and sticking process where each pallet must be checked for the following: date of production, production code number related to cream tank, date of production code then pallets are to be covered with plastic sheets (shrink)
- Daily reports feeding include: machines report – system report (production capacity , down time , how much paper roll was lost , how much paper roll was used) , how much row material was used – how much stickers were used , attendance of workers) , sticking report (what brand from cartoon was used ,

production code number and number of cartoons , units that are not properly vacuumed

- Following up on efficiency of machinery with no down time and making sure that problems are properly fixed in the least time to achieve the requested day production plan
- Making sure that all products produced that day are delivered to warehouse with receipt that includes: code number of production, date of delivery, brand delivered, what country it should be delivered in case of exports,
- Taking samples to be sent to Lab and samples to be stored in Dry packaging to be checked later.
- To fix problems within its competence, to inform maintenance about failures of machines within the knowledge of unit responsible to record all failures to related form

9. Baker

**** Job Description:****

- Benchmark with baking test for yeast/improver from the market
- Understand each customer's technical needs and recommend the solution/products adapted to his need
- Solving technical problem of client
- Collecting data regarding the bakery market, competitors and the position of Lesaffre products
- Support bakeries with technical advice: yeast adapted to process, ingredients solution, process support...
- Participate with baking tests in creating new products, yeast and ingredients
- Make demonstration, / technical visit on the market
- Reception animation inside the baking center for bakers, distributors
- Preparing reports and entering data on LESAFFRE platform

10. Industrial Sales Manager

Job Description:

- The DY packaging supervisor leads his shift to achieve the packaging targets.
- To take all information about present product from previous shift supervisor and provide continuity
- To take all information about next product and prepare process according to procedures.
- To inform responsible for breakdowns and malfunctions, to ensure removal.
- Being in good relationship with own personnel and providing straight work.

- Follow and control cleanness and orderliness
- To make controls on quality and product during producing process
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- To fix problems within its competence, to inform maintenance about failures of machines within the knowledge of unit responsible to record all failures to related form

11. Compensation & Benefits / Employee Relations Senior Specialist

Job Description:

1. HR SYSTEMS & DATA MANAGEMENT

- Serve as primary focal point for LINK (HR Management System) – manage data input/output, updates, and maintenance.
- Ensure timely and accurate updates across HR and payroll systems, maintaining consistency and alignment of employee data.
- Maintain accuracy of job family classifications, cost center allocations, and employee records



- Ensure data integrity through regular audits and reconciliation
- Generate and distribute monthly payroll reports and post-payroll activities
- Support the preparation and processing of monthly payroll up to the assigned employee level, including promotions, deductions, adjustments, and other payroll changes.

2. EMPLOYEE LIFECYCLE MANAGEMENT & Recruitment Support

- Onboarding & Offboarding: Coordinate full lifecycle for white-collar employees (new joiners and departures)
 - Process documentation, system setup, benefits enrollment, exit procedures
 - Liaise with all stakeholders (Finance, IT, Operations, etc.)
 - Coordinate with hiring managers and recruitment team on candidate onboarding timelines and required legal documents
- Emergency Contact Management: Maintain and update employee emergency contact information
- Prepare audit-ready documentation for compliance and regulatory requirements
- Prepare, maintain, and coordinate employment contracts, renewals, and related employee documentation.
- Maintain a good working knowledge of Egyptian Labor Law, Social Insurance, Labor Office requirements, and core personnel processes, providing support when required.

3. COMPENSATION & BENEFITS ADMINISTRATION

- Medical Benefits: Serve as focal point for Leadership Team (LT) medical benefits coordination
- Benefits Policies: Develop, update, and monitor execution of employee benefit-related policies
- Ensure compliance with policy requirements and communicate changes to employees
- Maintain a good understanding of payroll taxation and annual/final tax settlement requirements and support related calculations and reconciliations
- Support compensation analysis, salary benchmarking, and related data preparation as required.

4. BUDGET & RESOURCE PLANNING



- Annual Budget Cycle:
 - Collect and analyze Head counts data
 - Prepare input files and documentation for budget planning
 - Support Resource Allocation Exercise planning and forecasting
- Manage preparation phase of annual resources allocation process

5. REPORTING & COMPLIANCE

- Prepare audit-required data and documentation
- Generate regular reports on compensation, benefits, and employee metrics
- Support compliance with internal and external audit requirements

12. Inspection Engineer

Job Description:

- To prioritise a safe way of working
- Conduct on-site inspections to check for anomalies. These can be indicated by vibration, temperature, noise, smell amongst others.
- Perform machine health checks, based on a checklist/manual
- SME to develop machines critical control points by studying the O&Ms of critical equipment's (separators, clarifiers, pumps)
- Support on identifying the critical equipment list with the upper and lower limits of the various measured parameters.
- Assess equipment condition, recommend repair methods, and verify the quality of repairs.
- Ensure the proper implementation of the lubrication across the site equipment.
- Develop a condition-based maintenance program for the critical equipment if not yet developed.

Lesaffre



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NATGAS



NATGAS founded in 1998, an Egyptian Investment firm. Our primary objective is to establish ourselves as one of the leading energy providers in Egypt and the MENA region by constantly improving our technology, operational efficiency, and corporate responsibility

Job Opportunities

1. Mechanical Engineer “Operations”

Main Responsibilities:

Responsible for construct, install, and commissioning of natural gas pipelines and network components.

Supervise on-site construction works and ensure adherence to project specifications and safety standards.

Review and interpret engineering drawings and technical documentation.

Collaborate with multidisciplinary teams including , utilities, authorities, clients representatives and safety engineers.

Ensure compliance with applicable codes, standards, and health & safety regulations.

Support problem-solving and troubleshooting efforts during installation and commissioning phases.

Monitoring contractor performance and ensuring compliance with specifications.

Job Requirements:

Bachelor's degree in Engineering.

1 - 3 years of relevant experience, preferably in gas distribution or utilities pipelines' projects.

Experience in site execution and supervision of construction works.

Basic knowledge of natural gas network design, installation, and maintenance (preferable)

Understanding of piping systems, pressure regulation, and safety standards.

Familiarity with relevant codes and standards (e.g., ASME, API, NFPA).

Ability to read and interpret technical drawings and schematics.

Proficient in AutoCAD and MS Office applications.

Commitment to health, safety, and environmental standards.

Willingness to work on different project sites and adapt to varying work conditions.

2. Electrical / Mechanical Engineer “Pressure Reduction Stations”

Main Responsibilities:

Plan and execute scheduled preventive and corrective maintenance.
Respond promptly to equipment breakdowns and diagnose technical faults.
Supervise engineering and technical site staff effectively.
Oversee and ensure the gas odorization process is executed as planned.
Establish standard operating procedures (SOPs) for site maintenance.
Manage component stock, spare parts inventory, and maintenance budgets.
Enforce strict compliance with Health, Safety, and Environment (HSE) legislation.

Job Requirements:

Bachelor's Degree in Electrical & Mechanical Engineering.
1 – 3 Years of relevant experience
Strong computer skills & Health and Safety awareness.
Excellent command of English

3. HSE Engineer

Main Responsibilities:

- ** Conduct regular inspections and site visits of operational sites, such as gas distribution stations, pipelines, scaffoldings and facilities. This includes checking for compliance with safety and environmental regulations, inspecting equipment, and identifying potential hazards or unsafe practices.
- ** Observing daily operations to ensure that safety procedures are being followed. This might involve monitoring how employees use personal protective equipment (PPE), adhere to safety protocols, and handle materials and equipment safely.
- ** Identifying and assessing potential hazards on-site. This includes checking for issues such as gas leaks, structural integrity of facilities, and proper functioning of safety systems like gas detection and emergency shut-off systems.
- ** Conducting or participating in emergency response drills to test the effectiveness of emergency plans and the preparedness of the team.
- ** Verifying that operations comply with both internal policies and external regulations.
- ** Reviewing maintenance activities to ensure that they are performed correctly and safely.
- ** Providing on-the-spot training or guidance to employees if unsafe practices are observed or if new procedures are being implemented.
- ** In the event of an incident or near-miss, visiting the site to gather information, investigate the cause, and assess the immediate and underlying factors.

**** Recording observations, findings, and recommendations during site visits. This includes preparing detailed reports and follow-up actions for any issues identified.**

Job Requirements:

- Mechanical/ electrical / chemical engineering or science background
2 - 5 years maximum HSE experience at construction sites or oil and gas companies
- Have OSH certificates; NIOSH, OSHA, NEBOSH IGC or any relative OSH courses.
- ISO standards and Management system documentation extensive knowledge (ISO9001 / 14001 / 45001 / 50001) is a must.
- Able to carried out Risk assessment, review HSE plans and conduct HSE trainings.
- Extreme knowledge of fire-fighting and fire alarm system design and codes is a must
- Excellent level of Excel, Power point and all Microsoft office package
- Knowledge of OSH Egyptian labor law, environmental laws and other requirements
- Have a driving license and safe driving basics

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3D GEOSCAN



Position 1: Architecture & 3D Modeling Engineer Intern

Responsibilities:

- Assist in preparing and developing architectural and technical drawings for ongoing projects.
- Support senior architects in planning, research, and construction documentation.
- Use CAD and BIM tools and 3D modeling software such as AutoCAD, Revit, SketchUp, Blender, Rhino, or similar tools.
- Create high-quality 3D models and visualizations for architecture
- Assist in rendering, texturing, and lighting of models for presentations.
- Conduct material and product research for ongoing projects.
- Work collaboratively with architects, engineers, and other team members throughout the project development process

Requirements:

- Currently pursuing a degree in Architecture or Architectural Engineering.
- Basic knowledge of AutoCAD, Revit, or similar architectural software is a must.
- Familiarity with rendering engines (V-Ray, Lumion, or similar) is a plus.
- Strong attention to detail with a creative and problem-solving mindset.
- Good communication, collaboration, and teamwork skills.
- Ability to learn quickly and work effectively in a professional project environment.
- Strong artistic and technical skills.

Full Time Job Vacancies:

1. Architect Engineer

Location: Alexandria

Experience: 0–2 Years



About the Role

Looking for a talented and creative Architect to join our dynamic and innovative team at 3D Geoscan, where we push the boundaries of architectural visualization and geospatial technology. We are a forward-thinking company dedicated to creating cutting-edge 3D models and visualizations.

“The ideal candidate will have a passion for 3D visualization and a keen eye for detail.”

Key Responsibilities:

- Develop high-quality 3D models and visualizations for various projects.
- Collaborate with our geospatial and modeling teams to create innovative solutions.
- Utilize software such as AutoCAD, SketchUp, and Revit to produce detailed architectural models.
- Participate in project planning and client presentations.
- To be qualified with strong communication skills, teamwork skills, leadership and creative mindset with a passion for innovation.

Requirements:

- Bachelor's degree in Architecture, Architectural Engineering, or a related field.
- 0–2 years of professional experience; fresh graduates are welcome to apply.
- Good knowledge of Revit and AutoCAD.
- Basic understanding of BIM principles and architectural modeling.
- Strong attention to detail and ability to work with highly accurate technical information.
- Strong problem-solving and analytical skills.
- Good communication and teamwork skills.
- Experience with point cloud or Scan-to-BIM software is a plus.

2. Mechanical Engineer

Location: Alexandria

Experience: 0–4 Years

Key Responsibilities:

- Develop accurate mechanical and MEP BIM models from point clouds and 3D laser scan data.
- Analyze point cloud data to identify and interpret mechanical systems, equipment, piping, and other MEP elements.
- Create and modify detailed 3D models using SolidWorks, Autodesk Plant 3D, and other relevant software.
- Model existing mechanical and MEP conditions based on reality-capture data.

Requirements:

- Bachelor's degree in Mechanical/Electro-Mechanical/Mechatronics Engineering or related field, 0-4 years of experience.
- Proficiency in SolidWorks and Autodesk Plant 3D programs.
- Excellent problem-solving, analytical skills and 3D visualization.
- Ability to work both independently and as part of a team.
- Previous experience in 3D modeling or similar roles is preferred.

3D GEOSCAN



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Al Alamia Contracting



Job Descriptions:

• Civil Engineer:

Participating in the execution and supervision of construction, roads, and paving works; monitoring site progress; and ensuring compliance with technical drawings, specifications, quality standards, and project schedules.

• Mechanical Engineer:

Operating, inspecting, and maintaining equipment and machinery on-site; monitoring equipment performance to ensure safe and efficient operations.

• Electrical Engineer:

Supervising electrical site operations; ensuring that installation and maintenance works strictly adhere to technical specifications and safety standards.

• Architectural Engineer:

Supervising architectural execution on-site; coordinating across engineering teams; and verifying full compliance with approved drawings and specifications.

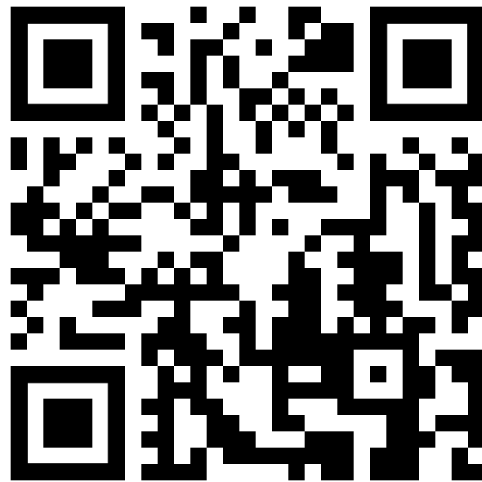
• Production Engineer – Quality & Safety:

Monitoring production workflows; enforcing quality and safety standards; inspecting raw materials and finished products; auditing safety procedures and following up on corrective actions with relevant departments.

• 1-Month Student Field Training:

Hands-on field internship providing site execution exposure, technical office tasks (quantity surveying, drawing review, technical documentation), site-to-office coordination, and quality/safety compliance awareness.

Al Alamia Contracting



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eSpace is a premier technology partner dedicated to driving global digital transformation by empowering organizations with innovative, reliable, and highly scalable solutions.

Job opportunities:

1- senior Front-End Engineer:

This role focuses on building responsive, scalable, and user-friendly web interfaces using Angular, while also leveraging broader front-end technologies. You'll work closely with the UX team, backend engineers, and product managers to deliver seamless user experiences in high-impact software solutions.

Responsibilities:

- Develop and maintain complex front-end applications using Angular, along with modern front-end technologies such as TypeScript, RxJS, React, Vue.js, and related UI frameworks and tools.
- Translate UI/UX designs into high-quality, reusable code.
- Ensure performance, responsiveness, and cross-browser compatibility.
- Collaborate with backend teams to integrate APIs and build end-to-end solutions.
- Implement testing strategies, including unit and integration testing.
- Drive UI architecture decisions and promote best practices in front-end development.
- Stay up to date with modern JavaScript frameworks, libraries, and industry trends.
- Participate in code reviews, agile ceremonies, and mentor junior developers.

2- Senior Java Software Engineer

Responsibilities:

- Design and develop high-quality backend services using Java (Spring Boot or similar frameworks).
- Contribute to system architecture and participate in technical design discussions.
- Ensure code quality through unit testing, integration testing, and code reviews.
- Optimize performance, scalability, and security of backend systems.
- Collaborate with front-end developers, DevOps, and QA teams for seamless delivery.
- Participate in Agile ceremonies and contribute to sprint planning, estimation, and delivery.
- Debug and resolve complex issues in a timely and effective manner.
- Mentor junior engineers and contribute to technical knowledge sharing within the team.

3- Training opportunity

Targeted Departments: all

Targeted educational years: 2027 - 2026 - 2025

ESPACE



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Mantrac



Job opportunities:

- 1- Service Engineers
- 2- Sales Engineers
- 3- Project Management Engineers
- 4- Pricing Specialist
- 5- Design Engineers

Mantrac



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Job opportunities:

Job Title	Job Description
Contracts & Procurement Manager	Lead the full contracts and procurement cycle, including tender preparation, bid evaluation, commercial negotiations, contract administration, variations, claims, contractual risk management, and reporting. Coordinate closely with project, commercial, design, and construction teams.
Commercial Manager (PMC Level)	Manage project commercial performance, including budgets, cost control, cash flow, payment certification, variations, claims, forecasting, and commercial reporting. Provide commercial advice and monitor contractual and financial risks.
Supply Chain & Logistics Manager - Core	Develop and manage supply chain and logistics strategies for large-scale projects. Oversee material planning, long-lead items, supplier performance, international logistics, customs coordination, delivery schedules, storage, transport, and site access.
Risk Management Lead	Establish and maintain project risk registers, facilitate risk workshops, perform qualitative and quantitative risk assessments, and link risks to cost, schedule, and contingency planning. Prepare mitigation plans, dashboards, and management reports.
Senior Contracts Administrator	Administer contracts and formal correspondence, manage notices, variations, claims, EOT submissions, and contractual records, and support coordination between commercial, planning, and site teams. Maintain accurate documentation and regular contract reporting.
Sr. Commercial Engineer	Support commercial and cost management through BOQ review, measurement, payment certification, budgeting, cost control, variations, claims support, forecasting, and commercial reporting. Coordinate with contracts, planning, and construction teams.
Supply Chain & Logistics Manager	Manage day-to-day project logistics and material delivery operations, including supplier coordination, long-lead item follow-up, storage, site access, transport, and delivery issue resolution. Report logistics status and risks to management.
Senior Planning & Scheduling Engineer	Develop and update detailed project schedules using Primavera P6, measure progress, manage logic and interfaces, prepare look-ahead and management reports, and support delay analysis, recovery planning, and EOT assessments.
Sr. Contracts & Procurement Engineer (Marine Package)	Manage tendering, procurement, contract administration, bid evaluation, correspondence, variations, and claims support for marine-related works. Coordinate procurement of imported materials, specialist contractors, and long-lead equipment.
Quantity Surveyor (QS) (Infrastructure - Primary Role)	Perform quantity take-offs, BOQ preparation and review, measurement and remeasurement, payment certification, variation evaluation, claims support, and cost reporting for infrastructure works. Ensure accuracy across roads, utilities, networks, and earthworks.
Sr. Cost Control Engineer (Infrastructure - Primary Role)	Develop and monitor budgets and cost plans, track expenditures, prepare forecasts and cost reports, evaluate variations, monitor cash flow, and provide cost input for claims. Coordinate cost information with commercial, contracts, and planning teams.
Sr. Contracts Administrator (Infrastructure - Primary/Secondary Role)	Administer infrastructure contracts, formal correspondence, notices, claims, EOT submissions, variations, and contract records. Coordinate with commercial, planning, and site teams and maintain accurate documentation and reporting.
Senior Construction Manager	Lead construction oversight across large-scale projects, monitor contractor progress, review method statements and shop drawings, manage site coordination, and ensure QA/QC and HSE compliance. Report progress, risks, and site issues to management.
Project Manager	Manage projects from initiation through handover, including schedule, budget, risk, quality, stakeholder coordination, and multidisciplinary team leadership. Provide structured progress reporting and ensure delivery against project objectives.

Job Title	Job Description
Construction Manager	Supervise site construction activities, monitor contractor performance and schedule, coordinate subcontractors, review technical submissions, resolve site issues, and ensure compliance with quality and HSE requirements.
Civil Engineering Lead	Lead civil engineering design review and technical governance, review drawings and submissions, ensure compliance with codes and specifications, coordinate multidisciplinary interfaces, resolve technical issues, and monitor civil works quality.
MEP Lead (Mechanical, Electrical, Plumbing)	Lead MEP design review and site oversight, coordinate mechanical, electrical, and plumbing disciplines, review shop drawings and method statements, resolve technical issues, and ensure compliance with codes, specifications, and QA/QC requirements.
Project Manager (City Wide Projects - Marine)	Manage multiple marine or coastal project packages, including schedule, budget, risk, stakeholder coordination, contractor oversight, and consolidated reporting. Oversee marine works and coordinate environmental and authority requirements.
Deputy Project Manager (City Wide Projects - Marine)	Support the Project Manager in coordinating marine project packages, tracking schedule and cost, managing risks, supporting contractor and stakeholder coordination, and contributing to project reporting and authority follow-up.
Construction Manager (Marine)	Oversee marine construction activities and contractor performance, coordinate specialized marine works, monitor progress, resolve site issues, and ensure compliance with technical, quality, safety, and environmental requirements.
Project Manager (City Wide Projects - Infrastructure)	Manage multiple infrastructure packages from planning through delivery, integrating schedule, cost, risk, quality, stakeholder coordination, and reporting. Ensure interfaces between contractors and disciplines are effectively managed.
Deputy Project Manager (City Wide Projects - Infrastructure)	Support the Project Manager in coordinating infrastructure packages, monitoring progress, schedule, cost, risks, and interfaces, and following up actions across contractors, consultants, and project teams.
Construction Manager (Infrastructure)	Manage site execution and contractor oversight for infrastructure works, monitor progress, coordinate interfaces, resolve technical and site issues, and ensure compliance with quality, safety, and project requirements.
Project Coordinator (Infrastructure)	Coordinate project activities, meetings, actions, documentation, interfaces, and progress updates across infrastructure teams. Maintain trackers, follow up outstanding actions, and support management reporting and stakeholder communication.
Architectural Lead (Infrastructure)	Lead architectural design review, technical coordination, and site oversight. Review drawings and technical submissions, coordinate with civil and MEP disciplines, resolve design issues, and ensure compliance with project specifications and quality standards.
Utilities & Infrastructure Lead	Lead coordination and technical oversight of utility and infrastructure networks, manage design and construction interfaces, review technical submissions, resolve cross-discipline issues, and ensure integrated delivery across project packages.
Sustainability & Environmental Engineer (Infrastructure)	Support sustainability and environmental compliance for infrastructure works, review environmental requirements, monitor contractor performance, support impact and mitigation measures, and prepare sustainability and environmental reports.
Geotechnical Engineer (Infrastructure - PMC)	Review geotechnical investigations, reports, design recommendations, foundations, earthworks, and soil improvement proposals. Provide technical support during construction and ensure geotechnical requirements are properly implemented.
Project Manager (City Wide Projects - Airport)	Manage airport-related project packages, integrating schedule, budget, risk, stakeholder coordination, contractor oversight, and reporting. Ensure multidisciplinary interfaces and delivery requirements are managed across the project lifecycle.
Deputy Project Director - Core	Support the Project Director in overall program governance, cross-package coordination, schedule and cost oversight, risk management, stakeholder communication, and executive reporting. Drive follow-up on critical issues and strategic actions.
Project Director (Core)	Provide overall leadership for major project delivery, including governance, client representation, multidisciplinary coordination, schedule, cost, risk, quality, commercial oversight, and stakeholder management. Lead senior reporting and strategic decision-making.
Digital Twin Specialist	Develop and support digital twin implementation by integrating BIM, GIS, asset, sensor, and project data. Coordinate digital models, data structures, information standards, and visualization requirements to improve project and asset decision-making.

Job Title	Job Description
Data & AI-driven Decision Specialist (PMC - Expat)	Develop data-driven and AI-enabled decision support solutions using project information, analytics, dashboards, and predictive insights. Improve data governance, reporting quality, and management visibility across project functions.
Urban Planner & Policy Advisor (PMC)	Provide urban planning and policy advisory support, including land-use planning, development strategy, regulatory review, stakeholder coordination, and policy recommendations. Support integrated planning decisions for large-scale developments.
QA/QC Manager (PMC Level)	Lead the project quality management system, quality plans, audits, inspections, ITPs, NCR management, and contractor compliance. Monitor quality performance, maintain quality records, and report quality risks and corrective actions.
HSE Manager (PMC Level)	Lead health, safety, and environmental governance across project activities, including HSE plans, risk assessments, audits, incident management, contractor compliance, and performance reporting. Promote consistent safety standards across all work areas.
Geographic Information System (GIS) Analyst	Manage spatial data, geodatabases, mapping, and GIS analysis to support planning, infrastructure, and project decision-making. Produce accurate maps, spatial outputs, and data reports and maintain GIS data quality.
Smart City Technology Expert (PMC)	Provide technical leadership for smart city technologies, ICT and IoT systems, connected infrastructure, and digital service integration. Review requirements, coordinate vendors and disciplines, and support technology strategy and implementation.
Document Control Officer (PMC Level)	Manage document control systems, registers, transmittals, submissions, revisions, approvals, and archiving. Ensure document traceability, version control, timely distribution, and compliance with project procedures.
HSE Manager (Marine Package Quality, HSE & Compliance)	Lead HSE management for marine works, including marine construction risks, contractor compliance, inspections, audits, incident management, emergency preparedness, and environmental coordination. Monitor and report HSE performance.
Sr. Building Information Modeling (BIM) Engineer (Marine - PMC)	Manage BIM coordination for marine-related works, review models, perform clash detection, maintain BIM standards, coordinate multidisciplinary model interfaces, and support accurate digital information delivery for design and construction.
Sr. QA/QC Engineer (PMC Level)	Review quality plans, method statements, ITPs, material and technical submissions, conduct inspections, monitor testing, manage NCRs and corrective actions, and maintain quality documentation and reporting.
Sr. QA/QC Engineer (Infrastructure - Secondary Quality, HSE & Compliance)	Provide QA/QC oversight for infrastructure works, including inspections, testing, ITP implementation, technical and material review, NCR management, and contractor quality monitoring. Maintain quality records and support compliance reporting.
HSE Manager (Infrastructure Quality, HSE & Compliance)	Manage HSE requirements for infrastructure works, including risk assessments, inspections, audits, contractor monitoring, incident prevention, and compliance reporting. Ensure consistent safety controls across site activities.
Regulatory & Permitting Officer (Infrastructure - PMC)	Coordinate permits, approvals, licenses, and regulatory submissions for infrastructure works. Maintain approval trackers, liaise with relevant authorities and technical teams, and monitor compliance with applicable requirements.
Sr. QA/QC Engineer (Airport Package Quality, HSE & Compliance)	Provide senior QA/QC oversight for airport-related works, including inspections, ITPs, material and technical submissions, testing, NCR management, corrective actions, and quality reporting across project activities.
Sustainability & Environmental Manager (Phase 1A)	Lead sustainability and environmental management, including compliance strategy, environmental controls, monitoring, reporting, mitigation measures, and coordination with project teams. Drive implementation of sustainability requirements across delivery activities.
Deputy Project Manager - City Wide Projects (Airport Package)	Support management of airport project packages, including schedule, cost, risk, contractor coordination, interfaces, stakeholder follow-up, and reporting. Assist the Project Manager in resolving critical issues and maintaining delivery progress.
Sustainability & Environmental Engineer (Marina Package)	Support environmental and sustainability requirements for marina and coastal works, monitor environmental controls, coordinate mitigation measures, review contractor compliance, and prepare related reports and documentation.
Geotechnical Engineer (Marina Package)	Review geotechnical data and design requirements for marina and coastal works, including ground conditions, foundations, earthworks, and soil improvement. Provide technical support during construction and monitor implementation.

Job Title	Job Description
Sr. Contracts & Procurement Engineer (Airport Package)	Manage contracts and procurement activities for airport-related works, including tender documents, bid evaluation, contract correspondence, procurement coordination, variations, claims support, and reporting.
Sr. Interface Engineer (Infrastructure - Primary)	Manage technical, contractual, spatial, and organizational interfaces between project packages. Maintain interface registers and action trackers, lead coordination meetings, monitor dependencies and risks, and escalate unresolved interface issues.
Sr. Health, Safety & Environment (HSE) Engineer (Infrastructure - Primary)	Provide senior HSE oversight for infrastructure activities through inspections, risk assessments, audits, contractor monitoring, incident follow-up, corrective actions, and safety reporting. Support implementation of project HSE procedures.
Civil/Structural Engineering Lead (Infrastructure)	Lead civil and structural technical review, coordinate design interfaces, review drawings and submissions, ensure compliance with codes and specifications, resolve technical issues, and oversee quality of civil and structural works.
Sr. Building Information Modeling (BIM) Engineer (Infrastructure)	Manage BIM coordination for infrastructure works, review discipline models, conduct clash detection, maintain BIM standards, coordinate model interfaces, and support information exchange between design and construction teams.
Sr. Contracts Administrator (Airport Package)	Administer airport-related contracts, including formal correspondence, notices, claims, EOT submissions, variations, contractor submissions, and contract records. Coordinate with commercial, planning, and site teams and prepare contract reports.
Project Manager - City Wide Projects (PMC Level)	Lead city-wide project packages, managing schedule, budget, risk, quality, contractor performance, stakeholder coordination, and multidisciplinary interfaces. Provide consolidated progress reporting and ensure delivery against approved objectives.
QA/QC Inspector (PMC Level)	Perform site quality inspections, verify work against approved drawings and specifications, witness tests, review inspection requests, identify nonconformities, and maintain accurate inspection and quality records.
Geotechnical Engineer (PMC Level)	Review geotechnical investigations, reports, design recommendations, earthworks, foundations, and soil improvement proposals. Monitor implementation on site and provide technical recommendations to project teams.
Project Coordinator (Airport Package)	Coordinate airport project activities, meetings, action logs, documentation, interfaces, and progress follow-up. Support schedule tracking, stakeholder communication, issue escalation, and management reporting.
Site Inspector (Infrastructure) (Airport Package)	Inspect infrastructure and civil works on site, verify compliance with approved drawings, specifications, method statements, and quality requirements, record observations, and follow up corrective actions and progress.
Site Inspector (Architecture)	Inspect architectural works and finishes, verify compliance with approved drawings, materials, specifications, and workmanship standards, record site observations, and follow up defects and corrective actions.
Site Inspector (Material) (PMC Level)	Inspect and verify construction materials, review approvals and certifications, witness testing where required, monitor storage and handling, and ensure materials comply with project specifications and quality requirements.
Technical Office Coordinator (Airport Package)	Coordinate technical office activities, including submittals, RFIs, shop drawings, technical logs, document follow-up, and multidisciplinary coordination. Track technical actions and support timely resolution of design and site issues.
Senior Technical Office Engineer (Infrastructure)	Manage technical office activities for infrastructure works, including shop drawings, technical submittals, RFIs, method statements, quantity and BOQ coordination, design clarifications, and support to site teams.
Senior Technical Office Engineer (Architecture) (PMC Level)	Lead architectural technical office coordination, reviewing shop drawings, submittals, RFIs, materials, and design clarifications. Coordinate with site, design, and other disciplines and support resolution of technical issues.
Site Inspector (MEP) (Airport Package)	Inspect mechanical, electrical, and plumbing installations, verify compliance with approved drawings and specifications, witness tests and inspections, identify nonconformities, and follow up corrective actions and commissioning readiness.
Program Controls Manager	Lead integrated program controls covering planning, scheduling, cost, risk, progress measurement, change control, and executive reporting. Establish controls governance, consolidate project data, and provide management insight across packages.

Job Title	Job Description
Planning & Scheduling Manager	Lead planning and scheduling activities, including baseline development, schedule updates, critical path analysis, progress measurement, recovery planning, delay analysis, and management reporting. Coordinate planning inputs across project teams.
Power BI Expert & Report Writer	Develop and maintain Power BI dashboards and management reports, integrate and validate project data, create data models and performance visuals, and translate complex information into clear executive-level reporting.
Geographic Information System (GIS) (Infrastructure)	Support infrastructure planning and delivery through GIS mapping, spatial data management, asset and utility mapping, geodatabase maintenance, spatial analysis, and preparation of accurate maps and project reports.

HRMC



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1. Production Engineer: -

Job Description: -

- Daily recording and monitoring productivity rates.
- Follow up on the monthly packing program.
- Control the packing supplies inventory and identify shortages.
- Follow up on any corrective and preventive action.
- Prepare a weekly performance evaluation of each supervisor.
- Prepare monthly packing attainment and determine the cause of the shortage.
- Enforce QMS policies and 5, S process.
- Develop and improve the department's performance.
- Follow up on purchasing order.

2. External Compliance Engineer: -

Job Description: -

- Maintain an in-depth understanding of all applicable international, national, and industry-specific regulations related to sanitaryware products.
- Collaborate effectively with production, engineering, and quality control teams to ensure smooth implementation of compliance requirements.
- Prepare and maintain accurate and complete documentation of all compliance activities, audits, and reports.
- Stay informed about changes in regulations and industry best practices, proposing and implementing improvements to the QMS.
- Build and maintain positive relationships with external regulatory bodies and auditors.

3. CNC Engineer: -

Job Description: -

- Develop detailed 3D mechanical models and assemblies.
- Perform advanced surface and solid modeling for complex geometries.

- Create fully defined parametric CAD models.
- Generate technical drawings and documentation for manufacturing.
- Collaborate with engineering and production teams to improve designs and manufacturability.
- Modify and improve existing models and designs based on project requirements.

4. Planning Engineer: -

Job Description: -

- Responsible for order entry for some of our planning key accounts
- Manage all customer's communication from a planning perspective
- Measure forecast error and order fulfillment for these accounts
- Ensure 100% OTIF for all local and export customers
- Initiate complementary POs and communicate the purchase order to suppliers
- Update the pipeline and orders tracker
- Follow up with the import /finance/clearance office to ensure product delivery on time
- Review and agree on the safety stock/lead time with the MRP team
- Keep tracking for any quotations received from suppliers
- Negotiate and enhance the prices and payment terms with suppliers

5. 3D Design Engineer: -

Job Description: -

- Developing and designing new products for commercial use by creating prototypes and mockups using computer-aided design (CAD) software, 2D and 3D, in cooperation with the R&D team.
- Update the technical drawing of the current product portfolio to get the product specs, website, and marketing materials up to date.
- liaising with clients and presenting new designs in an easy-to-understand way.

6. HSE Engineer: -

Job description: -

- Keep constantly updated, identifying improvement opportunities in the Environment, Health



and Safety Management System - certified against ISO14001:2015 and ISO45001:2018 -
which contains the procedures applicable to the company and the recording systems and
keeps the critical processes under control.

- Ensure the implementation of environmental, health, and safety regulations.
- Support all senior managers to embed safety and an environmentally friendly attitude into their everyday activities, cascading this to all levels. Become the advocate and point of contact for HSE advice.
- Identify critical processes for the environment, safety and health at work, identify hazards, estimate risks and evaluate them according to the criteria established by the employer and research/study/design the most appropriate prevention, protection and control measures, with the collaboration of the management.
- Assist senior managers in the analysis of accidents, near misses, safety spots and environmental accidents and document the results.
- Guarantee the appropriate registration of the EHS training, both provided by external bodies and internally as training on the job.
- Proactively contribute to the daily management meeting of the site providing HSE data, RCA and RCCM.
- Keep the list of chemicals used in the company under control and constantly updated, ensuring for each change the appropriate info-training for the operators concerned.
- Guarantee compliance of the manufactured product with the last release of REACH RoSH and Conflict minerals directives.
- Work in a team environment to develop and implement the Rotork Lean methodologies that emphasize a reduction in waste and provide for continuous improvements in the HSE area.

- Conduct internal audits and HSE walks to confirm adherence and identification of areas for further enhancement.
- Conduct problem solving investigation by accident\incident\near miss investigation and KPI reporting activities, as required by Company management.
- Prepare and deploy business improvement and correction plans (as appropriate).

Lecico



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Objects



Job Opportunities

- Backend Developer
- Frontend Developer
- Flutter Developer
- Testing Engineer
- AI Engineer

Objects



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Periti group

Job Opportunities:

Communication Engineer



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PINERIUM



Pinerium is a leading system integrator specializing in providing comprehensive and innovative solutions across ICT, Low Current, Automation, and Pinerium Academy.

Job Opportunities:

[Jobs at Pinerium](#)



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Rubikal



Job Description:

1- Opportunity 1

This is a full-time, entry-level engineering position with responsibility for completing software development tasks of medium to advanced complexity. In addition to development tasks, the successful candidate will contribute to design and architectural discussions and take an active role within the team to ensure our applications meet high standards of performance, quality, and functionality. You are a strong software engineer who is passionate about large-scale systems. You care about producing clean, elegant, maintainable, robust, well-tested code; you do this as a member of a team, helping the group come up with a better solution than you would as individuals. A qualified candidate will have full support in learning all of the technologies in our stack.

Requirements:

- B.S. degree or better in Computer and Systems, SSP Computer and Communication, 2026 graduates
- A skilled communicator.
- A collaborative self-starter who thrives in a team setting.
- Strong SQL skills
- 0+ years of relevant job experience, or significant development experience in an academic program of study.
- Proficiency in languages, frameworks, and patterns necessary to build full-stack web applications.
- Foundational experience in any of the following technologies: JavaScript, HTML5, CSS3, Ruby, Node.js, React.js.

2- Opportunity 2

Rubikal Internship program aims to fill the gap between college and industry. You will get the opportunity to make a real impact, see how processes run from the inside, work in an open culture, and have fun outside of work with outings, networking with Rubikal leaders and other activities, and building a web application from the ground up for the Backend APIs and Frontend Development. As a Rubikal member, you'll be part of one of the fastest-growing software agencies in Egypt, listed in the Top 10 LinkedIn best startups in Egypt, and ranked 2nd as the best B2B company in Egypt on Clutch.

Requirements:

- CSD, SSP CC 2027 (Undergraduate Students)
- Basic knowledge of web development and Database
- An exceptional problem solver
- Excellent communication skills to work with diverse cultures

RUBIKAL



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